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April 12, 2021

То

National Stock Exchange of India Ltd.	BSE Limited
Exchange Plaza, Block G,C/1, Bandra Kurla Complex,	Phiroze Jeejeebhoy Towers,
Bandra (E), Mumbai – 400 051	Dalal Street, Mumbai – 400 001
Email: cmlist@nse.co.in	Email: corp.relations@bseindia.com
Symbol: VBL	Security Code: 540180

# Sub: <u>Corporate Governance Report under Regulation 27(2) of the SEBI (Listing Obligations</u> <u>and Disclosure Requirements) Regulations, 2015 for the Quarter ended March 31, 2021</u>

Dear Sir / Madam,

Pursuant to the provisions of Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Corporate Governance Report of the Company for the Quarter ended March 31, 2021 is enclosed.

Further, please note that the Company is following 1<sup>st</sup> January to 31<sup>st</sup> December as its financial year in terms of Section 2 (41) of the Companies Act, 2013 as approved by the Company Law Board.

You are requested to kindly take the same on record.

Yours faithfully,

For Varun Beverages Limited

Rávi Batra Chief Risk Officer & Group Company Secretary

Encl.: As above



#### **ANNEXURE I**

### FORMAT TO BE SUBMITTED BY LISTED ENTITY ON QUARTERLY BASIS

1. Name of Listed Entity - Varun Beverages Limited - 31-Mar-2021

2. Quarter ending

#### **Composition of Board of Director** i.

Title	Name of	DIN	PAN	Cate	Initial Date of	Date	Ten	Date of	Whether	No. of	No. of	No. of	No. of post of
(Mr./	the			gory	Appointment	of	ure	Birth	Special	Directors	Independent	membership	Chairperson
Ms./	Director			*	/ Date of re-	cessati	(mo		Resoluti	hip in	Directorship	s in Audit /	in Audit/
Dr.)					appointment	on	nths		on	listed	in listed	Stakeholder	Stakeholder
							)		passed	entities	entities	Committee(	Committee
									(Refer	including	including	s) including	held in listed
									Reg.	this listed	this listed	this listed	entities
									17A)	entity	entity	entity	including this
											· · · · · · · · · · · · · · · · · · ·		listed entity
Mr.	Ravi Kant	00003668	ANJPJ6194Q	C &	16-06-1995	-	-	28-11-1954	NA	1	0	0	0
	Jaipuria			NED									
Mr.	Varun	02465412	AHAPJ9246N	ED	01-01-2009 /	-	60	10-11-1987	NA	1	0	0	0
	Jaipuria				01-11-2019								
Mr.	Raj Pal	00003649	AALPG8397D	ED	21-10-2004 /	-	60	07-06-1957	NA	1	0	5	0
	Gandhi				01-11-2019								
Mr.	Kapil	02079161	ACDPA3699L	ED &	01-01-2012 /	-	60	08-06-1964	NA	1	0	0	0
	Agarwal			CEO	01-01-2019								
Mr.	Rajinder	08440479	AALPB8867B	ED	02-05-2019	-	60	05-07-1963	NA	1	0	0	0
	Jeet Singh												
	Bagga												
Dr.	Naresh	00012148	AACPT7305F	ID	01-12-2015 /	-	60	12-08-1946	Yes	1	1	0	0
	Trehan				01-12-2018								
Mr.	Pradeep	00682961	ABXPS2747N	ID	28-03-2016 /		60	30-06-1949	NA	1	1	0	0
	Sardana				28-03-2018						-		
Dr.	Ravi Gupta	00023487	AAJPG2870K	ID	19-03-2018	-	60	21-10-1954	NA	1	1	2	1
Ms.	Sita Khosla	01001803	AARPK3214H	ID	16-02-2018	-	60	01-05-1962	NA	1	1	2	1
Ms.	Rashmi Dhariwal	00337814	AAPPD9702P	ID	19-03-2018	-	60	02-06-1956	NA	1	1	6	0

\*C & NED - Non Executive Chairman; ED – Executive Director; CEO - Chief Executive Officer; ID – Independent Director

Company Remarks	Nil
Whether Regular chairperson appointed	Yes



### ii. Composition of Committees

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## a. Audit Committee

Sr. No.	Name of the Committee Members	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Ravi Gupta	ID	Chairperson	19-Mar-2018	-
2	Rashmi Dhariwal	ID	Member	19-Mar-2018	-
3	Raj Pal Gandhi	ED	Member	03-Dec-2016	-
4	Sita Khosla	ID	Member	30-Oct-2019	-

Company Remarks	To comply with Regulation 21 of SEBI (LODR) (Amendment) Regulations, 2018 the Board of Directors of the
	Company have renamed 'Audit Committee' as 'Audit and Risk Management Committee' w.e.f August 9, 2018
Whether Regular chairperson	Yes
appointed	

## b. Stakeholders Relationship Committee

Sr. No.	Name of the Committee Members	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Sita Khosla	ID	Chairperson	19-Mar-2018	-
2	Rashmi Dhariwal	ID	Member	07-Feb-2019	-
3	Raj Pal Gandhi	ED	Member	28-Mar-2016	-

Company Remarks	Nil
Whether Regular chairperson appointed	Yes

# c. Risk Management Committee

Sr. No.	Name of the Committee Members	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Ravi Gupta	ID	Chairperson	09-Aug-2018	-
2	Rashmi Dhariwal	ID	Member	09-Aug-2018	. = .
3	Raj Pal Gandhi	ED	Member	09-Aug-2018	-
4	Sita Khosla	ID	Member	30-Oct-2019	-

Company Remarks	To comply with Regulation 21 of SEBI (LODR) (Amendment) Regulations, 2018 the Board of
	Directors of the Company have renamed 'Audit Committee' as 'Audit and Risk Management
	Committee' w.e.f. August 9, 2018.
Whether Regular chairperson appointed	Yes



# d. Nomination and Remuneration Committee

Sr. No.	Name of the Committee Members	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Rashmi Dhariwal	ID	Chairperson	19-Mar-2018	-
2	Ravi Kant Jaipuria	C & NED	Member	27-Apr-2016	-
3	Ravi Gupta	ID	Member	19-Mar-2018	-

Company Remarks	Nil
Whether Regular chairperson appointed	Yes

# iii. Meeting of Board of Directors

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Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met (Yes/No)	No. of Directors present	Number of independent directors present	Maximum gap between any two consecutive (in number of days
03-Nov-2020	-	Yes	10	5	
	16-Feb-2021	Yes	10	5	104

Company Remarks	Nil	

# iv. Meeting of Committees

Name of the Committee	Date(s) of meeting of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	No. of Directors present	No. of Independent Directors present	Maximum gap between any two consecutive (in number of days)
Audit Committee	03-Nov-2020	-	Yes	4	3	-
	-	16-Feb-2021	Yes	4	3	104
Stakeholders Relationship Committee	31-Dec-2020	-	Yes	2	1	

Company Remarks	VII	Co)
		2201

#### v. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	Nil
Whether shareholder approval obtained for material RPT	Not applicable	Nil
Whether details of RPT entered into pursuant to omnibus	Yes	Nil
approval have been reviewed by Audit Committee		

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions **Not applicable** 

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes
  - c. Stakeholders relationship committee Yes
  - d. Risk management committee (applicable to the top 500 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.- Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes b. Any comments/observations/advice of Board of Directors may be mentioned here: NA

Name : Designation :

Date: April 12, 2021

Rávi Batrá Company Secretary & Compliance Officer

