

### VARUN BEVERAGES LIMITED



Corporate Off: Plot No.31, Institutional Area, Sec.-44, Gurgaon, Haryana-122002 (India)

Ph.: +91-124-4643100-500 • Fax: +91-124-4643303/04 E-mail: info@rjcorp.in • Visit us at: www.varunpepsi.com

CIN No.: L74899DL1995PLC069839

August 10, 2022

To,

National Stock Exchange of India Ltd. Exchange Plaza, Block G, C/1, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051

Email: cmlist@nse.co.in

Symbol: VBL

**BSE** Limited

Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Email: corp.relations@bseindia.com

Security Code: 540180

Sub: Presentation on Environment, Social and Governance of the Company

Dear Sir/Madam,

Please find attach herewith a copy of the Presentation on Environment, Social and Governance of the Company.

The same is also being uploaded on website of the Company at www.varunpepsi.com.

You are requested to take the above on record.

Yours faithfully,

For Varun Beverages Limited

Ravi Batra

**Chief Risk Officer & Group Company Secretary** 

Encl.: As above

Regd. Office: F-2/7, Okhla Industrial Area Phase-I, New Delhi - 110 020

Tel.: 011-41706720-25 Fax. 26813665



# Varun Beverages Limited



# We are looking at ESG as a way of life beyond compliance



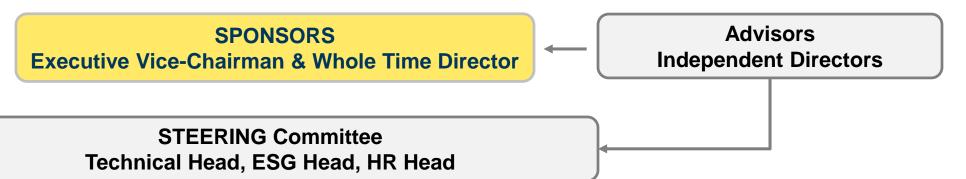
# **Mission Statement**

While refreshing billions of consumers with a vast portfolio of beverages touching all age groups, we shall ensure a sustainable ecosystem with a positive impact on our planet and well-being.

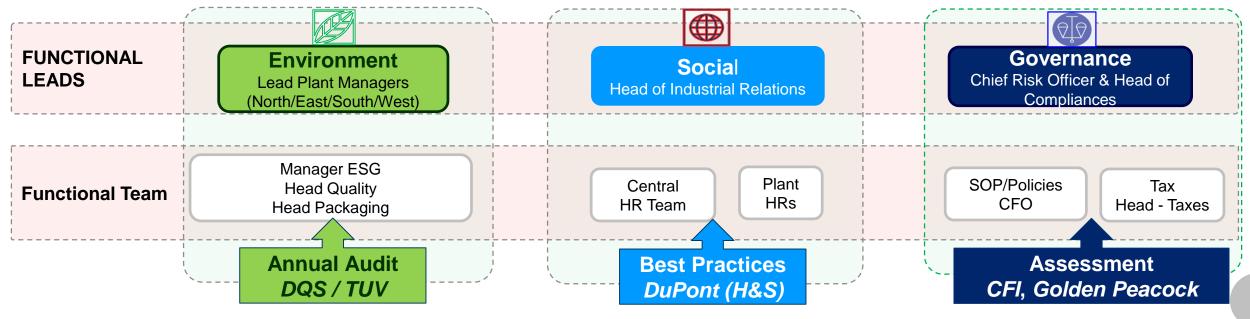


# Cross-functional ESG Task Force





Overall Management: ESG Head / Investor Relations Head



# **ESG** – **Environment**



#### **Enhance Renewable Energy**

Carbon Emission
Reduction

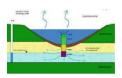
Roadmap



2025 1 40

#### **Being Water Positive**

Sustain Recharge > 2.00x



Reduce WUR

1.89x to < 1.69x by 2025

### <u>Plastic Recycling</u>



**2021** 

70%



2023

100%



### **Solar/Wind**

#### Rooftop

**2021** 

7%

Existing ~12 MW including latest expansion

#### **Open Access**

14%

~ 25 MW UP/MH/KAR planned by H1CY23

**EV adoption** subject to size/reliability **80,000+ saplings** plantation

### Water Stewardship

#### **Water Bodies**

110 ponds adopted,

50% rejuvenated in stressed zones.

#### CY22 additions:

+7 Check-dams

+1 Pond

#### Plant Process

150+ process improvements (e.g. larger batch sizes), low Glass mix & more efficient new lines

# **Waste Management**

#### Rationalize

Wt. reduction done Preforms by 10% & Closures by 25%

**Tie-up with GEM** (PepsiCo Certified) for end2end chain

Recycle

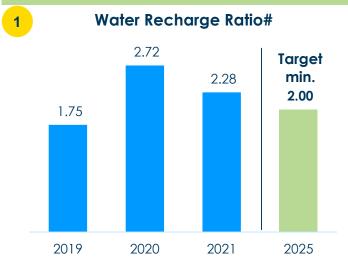
- Ragpickers awareness programs by GEM
- rPET rules awaited
- JV with IDVB Recycling Operations Pvt. Ltd.
   (a JV of INDORAMA & DHUNSERI) under setup for 30K MT

## **Enablers**

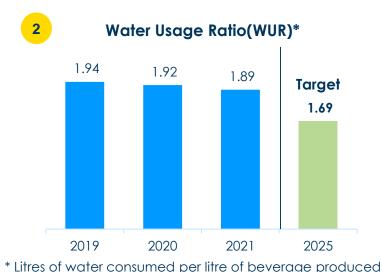
# **ESG** – **Environment**: Current Status Progression & Targets







# Total water recharged per litre of water consumed



#### Plastic Waste Management (PWM)\*



\* Past Data Certified by GEM Enviro Management Pvt. Ltd., a Delhi based Central Pollution Control Board ("CPCB") recognized PRO (Producer Responsible Organization).

4 Weight Reduction of Pre-forms (grams)

#### **10%-20% reduction**

since 2010 to-date Packs: 600 ml to 2.25 litres

5 Weight Reduction of Closures (grams)

#### 20%-25% reduction

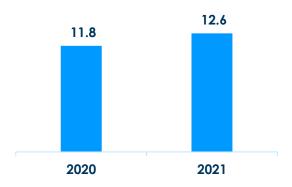
since 2010 to-date across CSD/Juice/Water

#### **Climate Action**

6	Grams / litre*	
GHG Emissions	CY 2020	CY 2021
Scope 1	12.3	11.5
Scope 2	66.3	69.5
Scope 3	276.3	243.4
Total	354.9	324.4

- \* Grams / litre = Grams of CO<sub>2</sub>e emission per litre of beverage produced during the year
- \* GHG emissions are audited by Deutsch Quality Systems (India) Private Limited (DQS India), an Internationally reputed independent field expert.

#### 7 Energy Efficiency (litre/kWh)



Energy Efficiency = Litres of beverage produced per unit (in kWh) of electrical energy consumption in plants (excluding energy consumed for backward integration)

# ESG - Social



**Enhancing Safety** 

SAFETY FIRST FIRST IN CLASS **Improving Diversity** 



**Employee Wellness** 







**Enablers** 

Roadmap

Engaged DuPont Safety
Solutions for implementing
best practices in health &
safety at 6 large plants in
phase-1 over a period of
18 months → adopt "train
the trainer" approach to
cascade to other plants

**Cross Functional Targets** 

to hire diversity across gender and differently abled candidates

**Target to double** the existing mix across by 2025

Full body **Medical Check-ups** & doctor consultations

Coaching on **Mental Health** 

**All workers are covered** under the Factories & Food Safety Acts

# ESG - Governance



Roadmap

#### **Robust Policies**



**Expand the scope** of existing policies to contractors / suppliers with an ESG focus

#### **Better Transparency**



**Increasing disclosures** 

#### **Harnessing CSR**



**Leverage CSR initiatives** 



### **Best Corporate Governance Practices (FMCG)**



3 years 2019-22



2021-22 including for National Quality



2021-22



2022

Business

Leader

Promoting healthcare, education, environmental sustainability, rural development via national level initiatives

**Impact assessment** to be done by an expert/independent agency for various initiatives

# **ESG** at VBL – Illustrations of multiple initiatives



Sandila - Rooftop Solar Panels



**Greater Noida - Effluent Treatment Plant** 



Bhiwadi - Rain water harvesting pit



PWM - Rag picker Awareness Program by VBL & GEM Enviro



**Tree plantation** 



Greater Noida - Pond adopted



# **ESG** at VBL – Illustrations of Check Dams in 2022



Village Kandoli: Check Dam 1
Dimensions (in feet): 76 (L) x 7 (W) x 7 (H)



Village Kandoli: Check Dam <u>2</u>
Dimensions (in feet): 106 (L) x 7 (W) x 7 (H)



Village Dangarwala: Check Dam <u>3</u>

Under Construction

Dimensions (in feet): 130 (L) X 7 (W) X 7 (H)



# **ESG** at VBL – Harnessing CSR Initiatives



### Through SHISKHA KENDRA (implemented by Delhi Public School) – a school for underprivileged children







The education programme, aims at assisting the under privileged children, to develop themselves into educated, confident and responsible citizens, equipped to walk the world with pride.

DPS infrastructure and other resources like books, uniform, transportation, etc. are available to the students of Shiksha Kendra.





# **ESG** at VBL – Awards and Accolades



### PepsiCo's Best Bottler in AMESA Sector for the year 2021

India
Achievers'
Award 2022 for
Best
Corporate
Governance





BOTTLER OF THE YEAR 2021 PEPSICO Golden Peacock
Award
Excellence in
Corporate
Governance 2021





Responsible
Business
Award for
Best
Corporate
Governance



Golden Peacock National Quality Award - 2022